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1. Introduction

The WPBF Code of Ethics is inspired by the IOC Code of Ethics and aims to preserve the values and ethical principles that are defended by the Olympic Charter and that must inspire, in all circumstances, the actions of the members of the WPBF, who shall be called the "WPBF family".

The Code of Ethics of the WPBF family defines the principles of conduct that should govern the sporting and administrative activities of the entity and the WPBF family. It is intended to promote and protect the ideals of dignity, integrity, co-operation, sportsmanship and fair competition that should guide the actions of all members of the WPBF family.

The WPBF community is composed of the officials and members of the WPBF, of the national member federations, of the associate members, of the confederations created or recognised by the WPBF and of their leaders, of the members of the organising committees of the official competitions and of the representatives of the cities applying for the organisation of official competitions, as well as players, coaches, referees and other members of national delegations participating in any competition or event organised under the auspices of the WPBF and, where applicable, employees, partners and service providers directly or indirectly linked to the WPBF.

2. Ethical principles, rules and regulations

The WPBF family is obliged to respect and ensure respect for the rules and principles set out below, particularly with regard to the organisation and running of a competition, event or official activity recognised by the WPBF, and for the management and operation of the WPBF bodies.

I. Dignity

1. The safeguarding of the dignity of all persons and the respect of their fundamental rights is a fundamental requirement of Olympism and of the WPBF.
2. In all circumstances, respect and consideration must be shown to the WPBF family and the general public in order to uphold the principles of legality, fair play and fair competition.
3. There shall be no discrimination within the WPBF family on the grounds of gender, religion, philosophical or political opinion, family status or otherwise.
4. No practice that violates the physical or moral integrity, dignity, honour or reputation of the WPBF family is tolerated. Any form of doping is strictly forbidden at any level.
5. The use of the media or social networks to slander or damage the honour of members of the WPBF family will not be tolerated.
6. Any form of physical, psychological, professional or sexual harassment is prohibited.
7. The organisers of the competitions shall provide the WPBF family in general with conditions of safety and well-being as well as the necessary medical care that is conducive to their physical and mental well-being.

II. Integrity

II A. Integrity of behaviour

1. The WPBF family must reject and denounce all forms of favouritism and corruption, in whatever form, and uphold honesty and dignity in the world of sport. It

shall at all times display the highest degree of integrity and, in particular when making decisions, shall act with impartiality, objectivity, independence and professionalism.

2. The WPBF family may not, directly or indirectly, solicit, accept or offer any remuneration, commission, advantage or service in any form whatsoever in connection with the organisation of championships, official activities or events or in the context of the WPBF's official function.

Any commission, compensation, benefit or hidden service of any kind, the value of which exceeds the normal standards of hospitality in accordance with the local customs of the country offering it, received by an agent of the WPBF, must be declared in writing to the WPBF office within 30 days of its receipt. If there is any doubt about the value, the member of the WPBF family may seek the advice of the Ethics Committee.

The Ethics Committee will review the reported cases and decide, within 90 days, whether the WPBF should receive the benefits or whether they should be returned to the donor.

3. The WPBF family shall not establish any complicity or relationship with companies or persons whose activity does not respect, violates or is incompatible with the principles set forth in the Olympic Charter and this Code.

3.1 Only gifts of a value that conforms to the normal standards of hospitality of the country offering them may be offered and accepted by members of the WPBF family as a sign of respect and friendship.

3.2 Members of the WPBF family shall not give or accept voting instructions or intervene in any specific or predetermined manner with the WPBF's bodies or organs.

3.3 Hospitality for WPBF family officials and their companions must not exceed current standards. Invitations to travel extended by the organisers of competitions or events or by member federations (except those of which the official concerned is a member) which are not part of a cooperation agreement between the organiser and the member federation or the WPBFM must be communicated to the Ethics Committee prior to the date of the trip concerned. If the Ethics Committee is of the opinion that the invitation violates the Code of Ethics, it may suggest to the recipient concerned to decline the invitation.

3.4 Members of the WPBF family must avoid any conflict of interest, whether between themselves, the organisation to which they belong or any other person. If a conflict of interest arises or is likely to arise, the parties should inform the WPBF Ethics Committee.

3.5 Members of the WPBF family shall carry out their duties with diligence and care and shall refrain from any behaviour that could damage the reputation of the disciplines recognised and practised within the WPBF.

II B. Integrity of the competitions

1. The members of the WPBF family undertake to combat any form of cheating or swindling and take all necessary measures to ensure the integrity of sporting competitions.
2. The members of the WBF family must respect the provisions of the Code of the World Anti-Doping Agency.
3. Participants in a competition shall not in any way manipulate the outcome of the competition in a manner contrary to sporting ethics.
4. Any form of participation in, promotion of or support for betting on a competition is forbidden, unless it is organised, with the agreement of the WPBF, by recognised organisations, in accordance with public laws or regulations.

III. "Fair play"

Beyond mere compliance with rules and regulations, the concept of "fair play" extends to the notions of loyalty, mutual respect and sportsmanship.
extends to the notions of fairness, mutual respect and sportsmanship.

It encompasses the fight against any improper use to gain an unfair advantage in competition, against any fraudulent behaviour in the application of the rules, against any use of doping, violence (physical, moral or verbal), unequal opportunities or corruption.

Sport is a positive activity that enriches the individual and society as long as it is practised in an honest and honourable manner. It is therefore incumbent on all members of the WPBF family to refrain from behaviour that is contrary to fair play in the broadest sense.

IV. Good governance and resources

1. The resources of the WPBFP may only be used to serve the interests of the recognised disciplines practised by its members
2. The basic universal principles of good governance of the International Olympic and Sports Movement must be respected, including transparency, responsibility and accountability.
3. The income and expenditure of the WPBF shall be recorded in its books of account, whether in traditional or computerised form, in accordance with the usual rules.
4. If the resources of the WPBF are used to provide financial support to members of the WPBF family (national federations or associate members) as well as to established or recognised confederations, the purpose of the funds must be indicated in the accounts.

5. The WPBF family recognises the importance of the contribution made to the development and influence of the Olympic and world sports movement in the world by the media, sponsors, partners and other entities supporting sports events.

However, their contribution must remain compatible and consistent with the rules of sport and the principles defined in the Olympic Charter and in this Code of Ethics.

The organisation and running of sports events are the sole responsibility of the WPBF, the national member federations and the associate members.

6. The media, sponsors and other supporters must not interfere with the functioning of the WPBF.

V. Applications to organisations established for the WPBF

Members of the WPBF family must comply in all respects with the statutes and regulations adopted by its bodies concerning the selection of host cities for the organisation of championships or official competitions.

VI. Relations with the countries

1. The members of the WPBF family shall endeavour to maintain harmonious relations with the authorities of the countries of the member federations, in accordance with principles of universality and political neutrality. However, the spirit of humanism, fraternity and respect for human rights which inspires the Olympic ideal requires the governments of the countries of the member federations in which competitions and other official events of the WPBF take place to guarantee the absolute respect of the principles of the Olympic Charter and of the present code.

2. The members of the WPBF family are free to exercise public functions in the countries to which they belong. However, they may not carry out any activity, nor claim any ideology which would be implicitly contrary to the principles and rules defined in the Olympic Charter or in the present code.

3. The members of the WPBF family undertake to protect the environment on the occasion of all events organised under the auspices of the WPBF. They shall also endeavour to comply with generally accepted standards of environmental protection during such activities.

VII. Confidentiality

Unless otherwise stated in this code, members of the WPBF family undertake not to disclose any information entrusted to them in confidence. The disclosure of information shall not be for personal gain or for the purpose of damaging the reputation of any person or organisation.

3. Rules of conduct

All members of the WPBF family must be guided at all times by the ethical rules and principles set out above to which they are bound. The principles set out in this Code of Ethics are further elaborated in the following Rules of Conduct.

The rules of conduct establish the responsibilities, rights and obligations that must be respected in all matters relating to the practice of sport and at the various levels of the organisation and administration of the WPBF community.

I. The WPBF family

1. Must know, respect and apply the legislations, statutes, rules and regulations governing the practice of the recognised disciplines practised by its members. It must also respect, in its actions, the legal procedures established in the WPBF Statutes and Regulations.
2. Must direct the initiatives and commitment of their entity towards the promotion of the legitimate interests of the recognised disciplines practised by its members, respecting the criteria of transparency, honesty and sportsmanship, favouring and enhancing their good practice.
3. Shall improve cooperation between member federations, governments, sponsors and investors by building bonds of respect and consideration and by emphasising the importance of sport for the social development, culture, education and health of those who practise it.
4. Shall strengthen and maintain relations with all media to ensure the desired integrity and objectivity of all information disseminated with reference to the recognised disciplines practised by its members in order to enhance and promote them in the eyes of the general public.
5. Shall take all necessary measures to ensure the safety of the venues in which competitions are held, having primarily in mind the physical and moral well-being of all persons participating in sporting events.
6. Must behave in an exemplary manner at all times and avoid participating in actions that undermine their own credibility or that may damage the image of the WPBF and the WPBF family.
7. Prevent, deter, denounce and encourage the reporting of any use of illegal substances, undue advantage or any type of corruption in the practice of the recognised disciplines practised by its members.
8. Shall prohibit the WPBF family from suggesting, recommending, promoting or advertising any product or service that may be detrimental to general health, healthy habits or the environment.

9. Shall prohibit and report to the Ethics Committee preferences or prejudices of any kind arising from ethnic origin, colour, sex, religious beliefs, disability, political orientation, financial, social or intellectual position, sexual orientation, age, marital status, or any other form of social exclusion, in all competitions.

10. Shall punish acts of violence that compromise the physical and moral integrity of the WPBF family, the media and the general public, ensuring their safety and well-being, contributing to the positive image of sport and projecting this image to other sectors of society.

11. Shall combat all actions that may discredit or damage the reputation of the WPBF and all members of the WPBF family. It shall also prevent, deter and expose the use of the media or social networks to slander or damage the reputation of the WPBF or members of the WPBF family.

12. Shall promote the professionals and technicians of the entities in charge of the management of the world of the recognized disciplines practiced by its members, ensuring their training and keeping them up to date with the best practices in force to improve the management of the sport.

13. Shall encourage and participate in the defence of human rights and promote actions aimed at preserving natural resources and spreading healthy habits.

14. Shall produce financial results that are properly and accurately reported, independently audited, timely and in accordance with the principles of ethical and transparent management.

15. Shall use its best endeavours to protect referees from pressure from players, coaches, managers, team-mates, managers, the media or the general public.

16. In particular, officials involved in competitions (referees, stewards, coaches, medical delegates, etc.) may not in any way influence the outcome of a match, influence or put pressure on referees, and must avoid the appointment of referees who may have a conflict of interest in relation to a specific match.

II. Arbitrators and delegates or stewards

1. Shall be objective and impartial during competitions and not be influenced by any pressure from athletes, coaches, officials, teammates, managers, the media or the general public.

2. Shall avoid accepting an assignment to officiate or be involved in a specific match in which they have a perceived or identified "conflict of interest" with any participant. A conflict of interest is any situation in which there is a conflict between the rights and private interests of a referee, delegate or commissaire, in which he/she has direct or indirect private interests affecting, potentially affecting or appearing to affect the performance of the referee's, delegate's or commissaire's responsibilities and duties for that match(*).

3. Must keep themselves informed of the rules of the WPBF and their evolution. Must be able to carry out their duties effectively, with motivation and commitment.
4. Make appropriate decisions taking into account the full contribution of their assistants.
5. Treat athletes, coaches and officials with respect in the course of their work and impose sanctions, where appropriate, to firmly enforce the rules of sport.
6. Shall avoid any action that may unfairly compromise or determine the outcome of a match, game or event.
7. Shall immediately inform the WPBF officials or the Ethics Committee of any attempt at bribery and deceptive activities that may compromise the outcome of a competition, game or event.
8. Must respect the public in all circumstances by being polite, objective and impartial.
9. Shall avoid making comments and statements that could cause controversy and damage the image of the referees, delegates or commissioners of the WPBF or of the member federations, by providing only technical analyses and decisions.
10. Shall not tolerate, within their area of influence, the use of drugs or illicit substances by contributing to common efforts in this direction and sharing the negative consequences of these practices within the WPBF
11. Shall, in all circumstances, prohibit and punish any preference based on ethnic origin, gender, religious beliefs, disability, political orientation, financial, social or intellectual position, sexual orientation, age and marital status
12. Shall refrain from promoting, propagating, advertising, marketing or displaying brands of medicines, food, tobacco, alcohol or any other product or service that is harmful or likely to be harmful to general health, healthy habits, the environment or that violates the law.

(* Below is a non-exhaustive list of examples of circumstances in which a conflict of interest could arise. These examples are included as illustrations to assist arbitrators, delegates or commissioners and the WPBF in determining whether a conflict of interest exists. Potential Category A conflicts are more likely to require action by arbitrators than Category B conflicts.

- Category A conflicts:

- The arbitrator or judge has or has had the same nationality as a party concerned.
- The arbitrator, delegate or commissioner has or has had a domicile, within the last five (5) years, in the country of a party concerned.
- The arbitrator, delegate or commissioner is or has been employed by a party concerned within the last five (5) years.

- The arbitrator, delegate or commissioner is or has been a relative or partner of a party concerned.
- The referee, delegate or commissioner has or has had a relationship, in relation to the WPBF, with an affected party in the last five (5) years including, but not limited to, as a coach, player, captain or chef de mission.
- Category B Conflicts:
 - One of the Category A conflicts has occurred for more than five (5) years since the date of the competition.
 - The Referee, Delegate or Commissioner has other dealings with a party involved.

III. The Players

1. Shall compete in a spirit of sportsmanship and fair play. Must avoid any action which might unfairly compromise or predetermine the outcome of matches.
2. Be fully aware of the rules of the sport and appreciate and apply them.
3. Must comply with the instructions of the competition management and the referees, treating their teammates and opponents with respect. Furthermore, they shall not commit any insulting acts, whether by word or deed, against referees, stewards, commissaires or the general public, nor shall they encourage or incite disrespectful behaviour that may cause prejudice.
4. Shall defend the interests of the WPBF in particular, but also of sport in general, emphasising the values, practices and interests of competitiveness, sportsmanship and self-improvement which should guide the conduct of athletes.
5. Shall avoid, reject and denounce any form of violence or derision based on ethnic origin, race, colour, gender, religious belief, disability, political preference, financial, social or intellectual position, sexual orientation, age and marital status.
6. Must reject any use of drugs, illegal chemical stimulants, active or passive corruption, whether on or off the field.
7. Respect discipline and express disagreement, where appropriate, in a calm manner and through legal channels.
8. Express their views in a responsible and balanced manner, consistent with the principles and interests of the organisation they represent. Furthermore, they shall refrain from making any inappropriate criticism or comments in public about possible incidents during the competition, so as not to damage the image of an athlete, referee, official or technician.
9. Shall refrain from promoting, advertising, marketing or merchandising any product or service that compromises or could compromise general health, healthy habits, the environment or that contravenes any applicable law.

IV. Coaches

1. Shall refrain from publicly criticizing referees, athletes, officials, competitors, teammates, other coaches, the media and the public, whether by word, deed or behaviour.
2. Shall firmly condition athletes during training and competition to participate with sportsmanship, to accept the decisions of the referees and to show respect and consideration for competitors, opposing coaches and the public, and to comply with them.
3. Shall inform and train athletes to be disciplined and calm in the face of possible sanctions.
4. Shall constantly monitor the behaviour of athletes, identify, avoid, reject, denounce, deter, prevent and report any acts of violence based on ethnicity, race, colour, gender, religious beliefs, disability, political preferences, financial, social or intellectual position, sexual orientation, age and marital status.
5. Must prevent, deter, prevent and report the use of illegal drugs and chemical stimulants, as well as any evidence of corruption that damages the image of the WPBF family they represent or the reputation of the sport.
6. Shall refrain from engaging in, or entering into, false agreements that would result in undue advantage, predetermination of the outcome or illegal financial compensation.

4. Rules on conflicts of interest

1. These rules apply to all members of the WPBF family.
2. A distinction is made between situations of "potential conflict of interest" and "conflict of "conflict of interest".

A situation of potential conflict of interest arises when the opinion or decision of a person, acting alone or within a WPBF body, within the scope of his or her activities/functions/responsibilities, can reasonably be considered likely to be influenced by the relationship that the person has, has had or is about to have with another person or organisation that his or her opinion or decision would affect.

A conflict of interest arises when, having refrained from making the declaration of a possible conflict of interest, a person expresses an opinion or takes a decision under the conditions described.

3. In assessing the situations described, both direct and indirect interests, including the interests of third parties (members of the family unit or persons under its control), must be taken into account.

Examples of circumstances in which conflicts of interest could arise are situations of personal (kinship, friendship or apparent hostility) and/or material (salary,

partnership, professional relationships, collaboration agreements, financing, subsidies ...) relationships with suppliers, sponsors, journalists, media or organisations that may benefit from the assistance or financing of the party concerned, and, in the case of competition referees, with athletes or teams participating in an official competition of the WPBF.

4. Resolution of possible conflicts of interest

4.1 It is the personal responsibility of each individual to avoid any case of conflict of interest.

4.2 Faced with a situation of possible conflict of interest, the person concerned must refrain from giving an assessment, making a decision or accepting any advantage. However, if he/she wishes to continue to act or if he/she is unsure of what to do, the person must inform the chairman of the Ethics Committee, who must be the "Chief Ethics and Compliance Officer of the WPBF", hereinafter referred to as the "Official".

4.3 - The Official is responsible for advising, at their request, persons in a situation of possible conflict of interest. The person concerned is then offered one of the following options

- a) registration of the declaration or participation in the decision without any particular measure
- b) withdrawal of the person concerned from all or part of the action or decision giving rise to the conflict; or
- c) divestment of the economic interest causing the conflict.

The Official may also propose any other complementary measure.

4.4 - The person concerned shall then take the measures he/she deems appropriate.

4.5 The information provided and the entire process remain confidential.

5. Undeclared or actual conflicts of interest

In the event that a person fails to declare a potential conflict of interest and/or is in a situation of actual conflict of interest, the Official, any member of the WPBF Ethics Committee or the WPBF family who is aware of the facts, must refer the matter to the WPBF Ethics Committee in accordance with the conditions laid down in the established procedure.

6. Special provision

Any candidate for a position or body of the WPBF must declare any potential conflicts of interest or potential conflicts of interest when submitting his/her application. This does not exempt the candidate from making the declarations stipulated in section 4.2 above.

ANNEXES :

Measures and sanctions applicable by the Disciplinary Commission of the World Pétanque and Bowls Fédération

In case of violation of the provisions of this Code of Ethics, the measures and sanctions that may be imposed by the WPBF Disciplinary Commission, in addition to the possibilities given to it by the WPBF Disciplinary Code, are as follows:

- issuing a warning or a reprimand ;
- to impose fines;
- suspend a person, with or without conditions, or request the dismissal of a person from his or her position;
- suspend or prohibit a person from participating in activities connected with the WPBF including any international events;
- withdraw any medal, prize, award or other honour bestowed on the person by the WPBF;

The Ethics Committee may impose interim measures or sanctions at any time pending the outcome of the case.

Withdrawal of an Ethics Committee member

A member of the Ethics Committee shall refuse to participate in a case or withdraw from a case in which he or she is involved in any of the following circumstances:

- if he or she is of the same nationality as a party involved, unless his or her participation has been agreed by the parties;
- if he has a direct or indirect interest in the case
- if he or she has already dealt with the case while in another capacity;
- if he has already expressed an opinion on the case;
- if there are other serious grounds for doubting his or her independence.

A member of the Ethics Committee may be recused from a case as soon as grounds for recusal arise. Decisions on a request for recusal made by a party are the exclusive competence of the Chairperson of the Ethics Committee.

Limitation period

Proceedings concerning alleged violations under the Code may be initiated by the WPBF no later than 10 years after the alleged violation took place, or such shorter period as may be prescribed by applicable laws and regulations.

This applies to all violations of the Code except those involving bribery in any form, which is not subject to the 10-year statute of limitations, but to the provisions of specific laws and regulations in force.

Appeals

Decisions taken by the Ethics Committee, with the exception of provisional decisions, may be appealed to the Board of Directors of the WPBF and then to the Court of

Arbitration for Sport after receipt of the decision, unless national texts require the prior exhaustion of domestic remedies or reserve access to TAS to certain cases or to certain persons in various fields.

When an appeal is lodged, a deposit of CHF 1,000 must be paid to the WPBF, which may be returned to the appellant depending on the decision of the Disciplinary Committee. The decisions of the Ethics Committee remain valid during the appeal procedure.